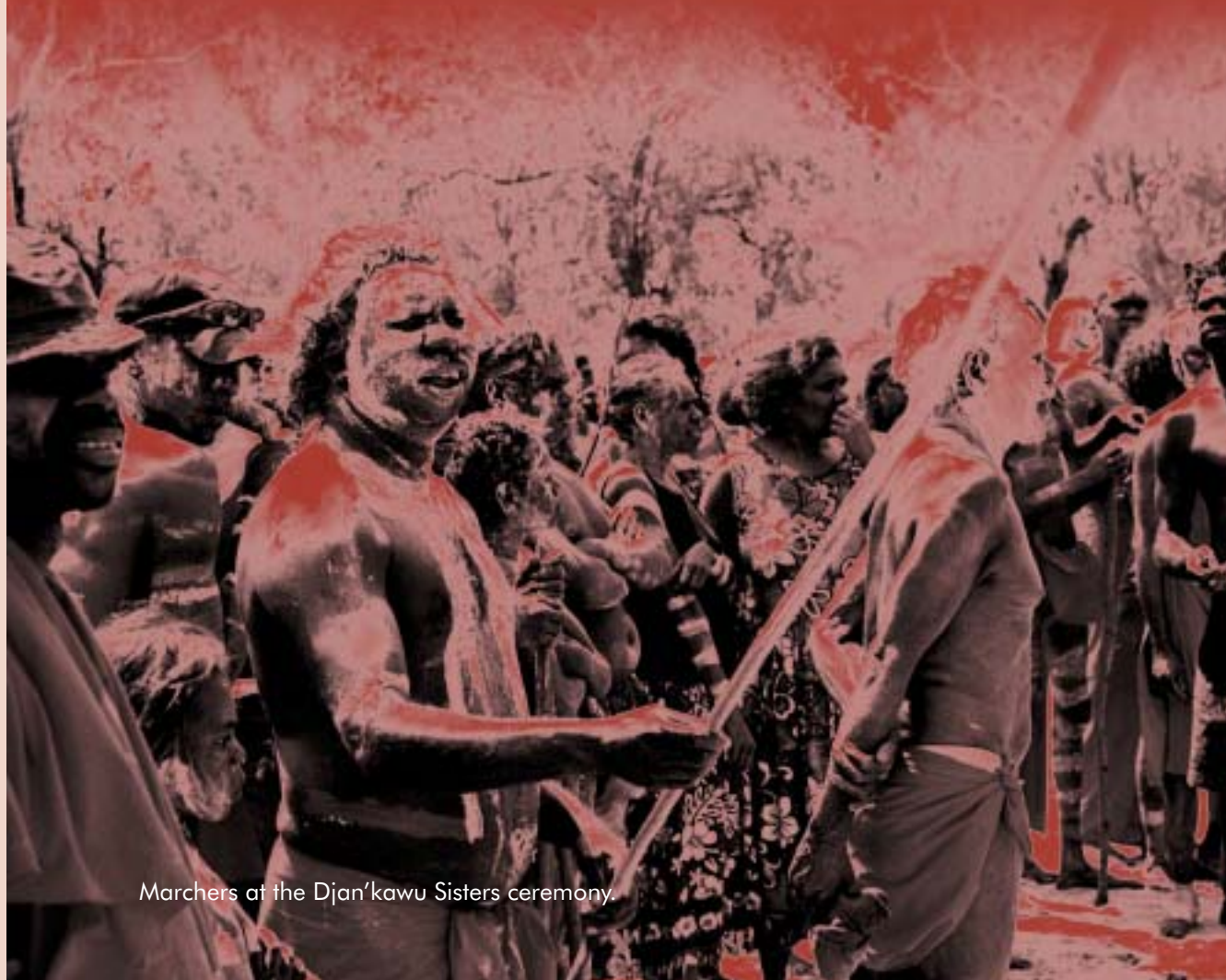


## >>APPENDICES



Marchers at the Djan'kawu Sisters ceremony.

# >>APPENDICES

## NLC OFFICES

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### HEAD OFFICE

Street address:  
9 Rowling Street  
Casuarina NT 0810 AUSTRALIA  
Phone: (08) 8920 5100  
International: +61 8 8920 5100

Postal address:  
PO Box 42921  
Casuarina NT 0810 AUSTRALIA  
Fax: (08) 8945 2633  
International: +61 8 8945 2633

### REGIONAL OFFICES

#### Borroloola/Barkly

Street address:  
Robinson Road, Mara Mara Camp  
Borroloola NT 0854

Postal address:  
PO Box 453  
Borroloola NT 0854 AUSTRALIA  
Phone: (08) 8975 8848  
Fax: (08) 8975 8745

#### West Arnhem

Street address:  
3 Government Building  
Flinders Street, Jabiru  
NT 0886

Postal address:  
PO Box 18  
Jabiru NT 0886 AUSTRALIA  
Phone: (08) 8979 2410  
Fax: (08) 8979 2650

#### Ngukurr

Street address:  
Balamurra Street  
Ngukurr NT 0852

Postal address:  
PMB 85  
Ngukurr NT 0852 AUSTRALIA  
Phone: (08) 8975 4755  
Fax: (08) 8975 4601

#### Tennant Creek

Street address:  
Shop 4/172 Paterson Street  
Tennant Creek NT 0860

Postal address:  
PO Box 55  
Tennant Creek NT 0861 AUSTRALIA  
Phone: (08) 8962 3729, 8962 1884  
Fax: (08) 8962 1636

#### Darwin/Daly/Wagait

Street address:  
Unit 1, 17 Georgina Crescent  
Palmerston NT 0830

Postal address:  
PO Box 1249  
Palmerston NT 0831 AUSTRALIA  
Phone: (08) 8931 1910  
Fax: (08) 8931 1875

#### Katherine

Street address:  
5 Katherine Terrace  
Katherine  
NT 0850

Postal address:  
PO Box 396  
Katherine NT 0851 AUSTRALIA  
Phone: (08) 8972 2799  
Fax: (08) 8972 2190

#### East Arnhem

Street address:  
Endeavour Square  
Nhulunbuy NT 0880

Postal address:  
PO Box 820  
Nhulunbuy NT 0881 AUSTRALIA  
Phone: (08) 8987 2602  
Fax: (08) 8987 1334

#### Victoria River District

Street address:  
43 Wilson Street  
Timber Creek NT 0850

Postal address:  
via Katherine  
Timber Creek NT 0850 AUSTRALIA  
Phone: (08) 8975 0789  
Fax: (08) 8975 0664



## DISABILITY STRATEGY

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The NLC is committed to the five key principles contained in the Commonwealth Disability Strategy, being:

- Equity (the right of disabled people to participate in all aspects of the community's life).
- Inclusion (the right of disabled people to access all Commonwealth programs, services and facilities for the disabled).
- Participation (the right to participate on an equal basis in all decision-making processes that affect their lives).
- Access (the ability to access information in appropriate formats about the programs and services disabled people use).
- Accountability (all Commonwealth organisations should be clearly accountable for the provision of their programs, facilities and services for the disabled).

Given the nature of its work the NLC is keenly aware of the need to avoid any type of discrimination in the workplace, and continues to manage on a case-by-case basis those employees suffering either a permanent or temporary disability.

This means the NLC modifies its workplaces where required and offers flexibility on working hours to allow disabled employees the means to maintain the necessary medical treatment and other therapy for their conditions.

More specifically, since September 2001 NLC employees have operated under award conditions which specify supported salary payments for employees with a disability. These conditions (in section 21 of the award) cover assessment of capacity, pay rates and probation periods, as well as workplace and working hours adjustments.

Recruitment agencies and NLC managers have access to copies of the NLC's Enterprise Agreement, which is also available to potential job applicants on request.

During 2003/04 the NLC will continue to develop a comprehensive set of performance indicators to monitor its progress in implementing the Commonwealth strategy, particularly in regard to its recruitment processes, its training/development programs and its dispute resolution mechanisms. However, given the widely dispersed nature of the NLC's workforce and workplaces, it is anticipated this will be a long-term project.



## GLOSSARY & ACRONYMS

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ABA	Aboriginals Benefit Account
AFANT	Amateur Fishermen's Association of the NT
AFFA	Commonwealth Department of Agriculture, Fisheries and Forestry Australia
AIMS	Australian Institute of Marine Science
ALEP	Aboriginal Landcare Education Program
ANAO	Australian National Audit Office
AQIS	Australian Quarantine and Inspection Service
APTC	Asia Pacific Transport Consortium
ARRAC	Alligator Rivers Region Advisory Committee
ARRTC	Alligator Rivers Region Technical Committee
ATSI	Aboriginal and Torres Strait Islander Services
ATSIC	Aboriginal and Torres Strait Islander Commission
BAC	Bawinanga Aboriginal Corporation
BFCNT	Bushfire Council of the Northern Territory
CLA	Community Living Area
CFCU	Caring for Country Unit
CFSC	Caring for Sea Country
CLC	Central Land Council
CRC	Cooperative Research Centre
CSIRO	Commonwealth Scientific and Industrial Research Organisation
DBIRD	NT Department of Business, Industry and Resource Development
DEET	NT Department of Employment, Education and Training
DEWR	Commonwealth Department of Employment and Workplace Relations
DIPE	NT Department of Infrastructure, Planning and Environment
DOTARS	Commonwealth Department of Transport and Regional Services
DRPKALT	Daly River Port Keats Aboriginal Land Trust
EDU	Economic Development Unit
ELA	Exploration Licence Application
ERA	Energy Resources of Australia Ltd
FRDC	Fisheries Research Development Corporation
ILC	Indigenous Land Corporation
ILUA	Indigenous Land Use Agreement
LDC	Larrakia Development Corporation
LIR	Land Interest Reference register
LUA	Land Use Agreement
MOU	Memorandum of Understanding
NAILSMA	North Australian Indigenous Land and Sea Management Alliance
NAQS	North Australian Quarantine Service
NCRM	Natural and Cultural Resource Management
NHT	Natural Heritage Trust
NLC	Northern Land Council
NT	Northern Territory
NTU	Northern Territory University
OH&S	Occupational Health and Safety
RPL	Recognised Prior Learning
TCA	Territory Construction Association
VET	Vocational Education and Training
VRD	Victoria River District
WWF	World Wide Fund for Nature

